



BRIAN SANDOVAL  
Governor

STATE OF NEVADA  
DEPARTMENT OF TRANSPORTATION  
1263 S. Stewart Street  
Carson City, Nevada 89712

RUDY MALFABON, P.E., *Director*

In Reply Refer to: Kimberley King, SPHR

**UNCLASSIFIED JOB ANNOUNCEMENT**  
**NDOT DEPUTY DIRECTOR, STORMWATER**

**Recruitment:**

This is an open competitive recruitment, open to all qualified persons. This is an unclassified position that serves at the pleasure of the Director of the Nevada Department of Transportation and will closely coordinate with the Director of the Department of Conservation and Natural Resources, and the Nevada Division of Environmental Protection (NDEP).

Resumes will be accepted until the position is filled. All resumes will be accepted on a first come, first served basis; hiring may occur at any time during the recruitment process.

**Position Summary:**

The mission of the Nevada Department of Transportation (NDOT) is, "Providing a better transportation system for Nevada through our unified and dedicated efforts." This mission involves planning, designing, constructing, and maintaining large-scale transportation facilities over a wide and diverse landscape throughout the entire State of Nevada. NDOT has the responsibility to accomplish this mission in compliance with public policy and applicable federal regulations.

NDOT maintains over 13,000 lane miles of roadways and all associated stormwater drainage systems statewide. NDOT's roadways collect rain, snowmelt, and other runoff, and the associated contaminants like sediment, fertilizers, oil, and grease. NDOT has a legal obligation to mitigate contaminants that reach natural waterways through the Federal Clean Water Act (CWA).

The Federal CWA establishes the basic structure for regulating discharges of pollutants into the waters of the United States and regulating quality standards for surface waters. The basis of the CWA was enacted in 1948 and was called the Federal Water Pollution Control Act. It was significantly reorganized and expanded in 1972. It has since gone through several amendments in establishing the Environmental Protection Agency's (EPA) current National Pollutant Discharge Elimination System (NPDES) Program and the requirement for entities like NDOT to obtain a permit that allows for the discharge of any stormwater outside of their right-of-way. NDOT was issued a Municipal Separate Storm Sewer Systems permit by NDEP in 2004 and subsequently in 2010. The permit was issued under the authority of the EPA, with oversight authority delegated to NDEP.

The overarching goal of the NPDES Program is to eliminate (or reduce to the maximum extent practicable) the discharge of pollutants into the nation's waterways. As stormwater flows across impermeable or hard landscapes, it has the potential to pick up various pollutants, such as metals, oils, and waste materials, resulting in pollutant discharges into receiving waterways. Consequently, this pollutant runoff is regulated by the EPA through the NPDES Program.

A requirement of NDOT's permit is the development and implementation of a stormwater management plan (SWMP) that includes several key program elements, one of which is the Illicit Discharge Detection and Elimination Program. The SWMP is essentially an overview of the programmatic best management practices that NDOT has (or plans to have) in place to effectively reduce pollutant discharges associated with stormwater runoff onto and from all of its right-of-ways.

This SWMP describes the procedures and practices NDOT currently uses throughout the planning, design, construction, operation, and maintenance of the transportation infrastructure to limit the discharge of pollutants from its storm drainage systems. It also documents the commitment by NDOT to develop and implement additional stormwater management procedures and practices. Newly developed procedures to comply with each of the six minimum measures stated in the Permit will be reviewed by NDEP as part of the annual reporting process. The six minimum measures include the following:

- Education and outreach on stormwater impacts - public education program (PEP)
- Public involvement/participation
- Illicit discharge elimination program (IDEP)
- Post construction stormwater management program for new development and redevelopment projects
- Construction stormwater runoff control
- Pollution prevention/good housekeeping for NDOT operations

The Deputy Director Stormwater is a professional, administrative position providing water quality program administration and coordination related to compliance with the State's municipal stormwater permit and other associated regulatory compliance efforts. Work assignments are performed independently requiring skill and experience in leading and managing environmental conformance and regulatory compliance programs. Work accomplishments will be measured by the level of compliance NDOT receives from the EPA and NDEP.

#### **Position's Essential Duties and Responsibilities:**

Apply advanced environmental science and policy, stormwater management, and engineering principles and techniques following established guidelines, policies, and procedures in performing environmental compliance program administration and program management best practices:

- Administers and coordinates the NPDES compliance program for the NDOT.
  - Plans, conducts, coordinates, and supervises stormwater compliance staff, and is in charge of all stormwater investigations and enforcement activities.
  - Ensures stormwater staff maintains accurate, clear, and concise records for the NPDES database and monitors and coordinates compliance activities that are being performed by other departments/divisions through continuous monitoring of projects, policies, and procedures related to management, operation, and maintenance of the City's municipal separate stormwater system.
  - Ensures stormwater staff develops, implements, and conducts environmental public education programs.
- Administers, coordinates, and manages environmental stormwater compliance strategies, studies and projects.
- Develops and coordinates grant requests for environmental and stormwater related projects through local, state, and federal agencies.
- Serves as administrator over personnel assigned to the team and carrying out the work program.
- Oversees the development of internal training sessions and programs.
- Manages Transportation Board reports and presentations.
- Performs other related work as required.

**Position Location:** Carson City, Nevada.

Nestled in the northwestern part of the state and within a half hour of both Lake Tahoe and Reno, is Nevada's proud, historic state capital, Carson City. Carson City blends a mix of shopping, dining, entertainment, culture, and nightlife while maintaining its old-fashioned western charm. With the city's close proximity to Lake Tahoe and the Sierra Nevada Mountains, the area boasts unlimited year-round activities to include fishing, boating, hiking, biking, world-class skiing, golf courses, and many special events throughout the year. See more at: <http://www.travelnevada.com/regions/northwestern/carson-city#sthash.P7qvcplH.dpuf>

**Qualifications:**

Master's degree in Public or Business Administration; OR hold the degree of Bachelor of Science in Civil, Structural, Mechanical or Industrial Engineering; OR be a licensed professional engineer AND must have at least 2 years of administrative experience as the assistant director, the Chief Engineer, or the head of the Engineering or Planning Division of the Department; OR have equivalent experience.

**Approximate Annual Salary:**

Up to \$124,908\* plus benefits. Salary reflects Public Employees' Retirement System (PERS) contributions by both the employee and the employer. An employer paid contribution plan is also available with a reduced salary.

\*Please note: Furlough leave may be mandatory for Nevada State employees. The salary listed above does not reflect the reduction for the required furlough.

**Benefits:**

The State benefits package includes paid health, vision, dental, life and disability insurance; 12 paid holidays, paid sick and annual leave; and an excellent state retirement plan. An explanation of the retirement options and information regarding state retirement benefits may be accessed at [www.nvpers.org](http://www.nvpers.org). A description of the current health and dental benefits provided to all state employees is available at [www.pebp.state.nv.us](http://www.pebp.state.nv.us). Other optional benefits are also available including a deferred compensation program; more information is available at [www.hr.nv.gov](http://www.hr.nv.gov).

**Submit Cover Letter and Resume To:**

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